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**Principals:**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Dr. Dave Wedlock</td>
<td>Principal</td>
<td>851.4728</td>
</tr>
<tr>
<td>Dr. Angie Kozlowski</td>
<td>Associate Principal</td>
<td>851.4724</td>
</tr>
<tr>
<td>Mike Parker</td>
<td>Assistant Principal Mar - R</td>
<td>851.4701</td>
</tr>
<tr>
<td>Dr. Brian Thompson</td>
<td>Assistant Principal H – Maq</td>
<td>851.4760</td>
</tr>
<tr>
<td>Jon Schultz</td>
<td>Assistant Principal S - Z</td>
<td>851.4759</td>
</tr>
<tr>
<td>Sean Erwin</td>
<td>Activities Director</td>
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</tr>
<tr>
<td>Dr. Holly Avis</td>
<td>Dean of Students A - G</td>
<td>851.4781</td>
</tr>
<tr>
<td>Bret Jansen</td>
<td>Resource Officer</td>
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**Counselors:**

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<tr>
<td>Chelsea Reilmann</td>
<td>Guidance Counselor/A+</td>
<td>A - Con</td>
<td>851.4783</td>
</tr>
<tr>
<td>Brett Griffin</td>
<td>Guidance Counselor</td>
<td>Coo-Hal</td>
<td>851.4791</td>
</tr>
<tr>
<td>Jennifer Eagan</td>
<td>Guidance Counselor</td>
<td>Ham-Loo</td>
<td>851.5311</td>
</tr>
<tr>
<td>Kristin Adams</td>
<td>Guidance Counselor</td>
<td>Lop-Moo</td>
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<tr>
<td>Kim Vest</td>
<td>Guidance Counselor</td>
<td>Mop-Schu</td>
<td>851.4767</td>
</tr>
<tr>
<td>Lauren Ginn</td>
<td>Guidance Counselor</td>
<td>Schw-Z</td>
<td>851.4810</td>
</tr>
<tr>
<td>Erin Young</td>
<td>Guidance ESC</td>
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<tr>
<td>Jennifer Lowrey</td>
<td>College/Career Counselor</td>
<td></td>
<td>851.4772</td>
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**Administrative Assistants and Office:**

<table>
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<tr>
<th>Name</th>
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<tr>
<td>Jeanette Illingworth</td>
<td>Dr. Wedlock’ office</td>
<td>851.4728</td>
</tr>
<tr>
<td>Kim Noland</td>
<td>finance</td>
<td>851.4736</td>
</tr>
</tbody>
</table>
Kathy Hasty, Dr. Kozlowski’s office  
851.4725

Kathy Davis, Mr. Schultz’s office  
851.4759

Cherri Deubel, Dr. Thompson’s office  
851.4760

Julie Johnson, Attendance Main Line  
851.4849

Stacey Casey, Attendance  
851.4781

Gina Kerns, Activities Office  
851.4765

Yvonne Martin, Building Information Office  
851.4837

Tina Medley / Guidance  
851.4789

Surtin, Shelton, Mr. Parker’s office  
851.4701

Angie Deal, Guidance  
851.6270

**Nurses:**

Rose Holmes  
851.4807

Roxann Monti  
851.4809

**A list of teachers can be found on the school website at:**

[https://fhh.fhsdschools.org/](https://fhh.fhsdschools.org/)

Francis Howell High School’s Pyramid of Intervention is built on the premise that early preventive measures such as indepth and ongoing orientation and school ownership programs combined with a heavily structured environment, intervention procedures, and frequent monitoring of individual and strategy success will have a positive effect on every student enrolled at FHHS. The Pyramid of Intervention’s programs and services are designed to achieve three purposes:

1. To provide initial and ongoing assessment of students to determine individual student needs.

2. To provide opportunities, strategies, and services to address individual student needs.
3. To monitor the success of provided intervention strategies
to measure their success with an individual student’s needs.

The Pyramid’s Purpose

Assessment, intervention strategies, and monitoring begin in eighth grade for each student and continue throughout high school. These steps in the Pyramid of Intervention are listed and explained on the following pages for your convenience. Please contact your student support team (assigned principal and counselor) if you are interested in learning more about them.

1. To provide initial and ongoing assessment of students
to determine individual student needs.

2. To provide opportunities, strategies, and services to address
individual student needs.

3. To monitor the success of provided intervention strategies
to measure their success with an individual student’s needs.

The strategies below are listed in a recommended order from the base (Prevention) to the apex (Level III- Special Education Placement). The order of the strategies can be adjusted depending on the need of the individual student. The number of students involved at each level should diminish as intervention strategies approach the apex of the pyramid.
INTERVENTION STRATEGIES

The strategies below are listed in a recommended order from the base (Prevention) to the apex (Level III - Special Education Placement). The order of the strategies can be adjusted depending on the need of the individual student. The number of students involved at each level should diminish as intervention strategies approach the apex of the pyramid.

Level III Strategies:
- Alternate Intervention Program
- Alternative Center for Education
- Heritage Learning Alternative Program - GED
- Homebound Education - Union High School
- Counseling Support Groups
- Read 180 - Individualized Reading Intervention
- Educational Support Counselor - Emergency STAT

Level II Intervention Strategies:
- Athletic Study Hall - Behavior Support Teams
- O.S.S./SAP Re-entry Meeting - At-Risk Behavior Meeting
- Teacher Referral/Parental Notification (STAT) - Success Classes
- At-risk English & Math Tutoring in School Day
- E-mail Communication - Credit Recovery Program

Level I Intervention Strategies:
- Study Island - Universal reading screening at 9th grade - Universal At-Risk Screening
- Eligibility Checks - Attendance Letters - Collaborative Visits - Howell Time
- Quarter Grade Reports - Viking Way - Viking Edge Leaders - E-news - NHS/A+ tutoring
- Parent Forums - Freshman Transition Day - Mid-Quarter Progress Report - Viking Edge
- Principal's Advisory Council - 8th Grade Registration - Schedule Pick-up - Freshman Forums
- 8th Open House - Infinite Campus Parent Portal - Parent/Teacher Conferences
- Early Release Wednesday Teacher Collaboration - Professional Development Initiative
Intervention Strategies Defined

**EARLY ASSESSMENT AND PREVENTION**

**8th Grade Open House**  This event, held during the spring of the students’ 8th grade year, is designed to introduce the students and parent(s) to the expectations, the environment, and the routines at Francis Howell High School.

**8th Grade Registration**  A student works with a counselor on a four-year plan and a freshman year schedule. Counselors assist students in the registration process while addressing the needs of the students.

**A+/NHS Tutoring**  A+ and NHS tutoring are supplemental services designed to aid students. These tutorial programs allow students to assist other students and are supervised by district personnel. This tutoring takes place on Francis Howell School District property.

**Attendance Letters**  As regular attendance is essential to achieving success in school, FHHS strives to keep students and parents abreast of attendance patterns that may impact students’ learning and credits.

**Community Building Meetings**  One Wednesday a month, our students in their mixed grade level homerooms, participate in structured community building activities to get to know each other, support each other, and build a sense of belonging. This time is also meant for students to build the school culture and share their “voice.”

**Early Release Wednesday Collaboration**  Each Wednesday afternoon, FHHS regular classroom instruction ends 45 minutes early (1:35 pm) in an effort to provide time or teacher collaboration on best teaching practices.

**Eligibility Checks**  This strategy keeps check on a student’s progress during an activity/ sport season. The supervisor or coach becomes part of the team of peers and staff who assist and encourage students.

**E-news**  Daily student announcements are available to be sent home via e-mail. Parents can sign up for this service through accessing the FHHS website. [http://fhh.fhsd sc ho o ls.o r g](http://fhh.fhsd sc ho o ls.o r g)

**Freshman Transition Day**  Freshmen start school one day early for the purpose of acquiring familiarity and information necessary for a smooth start to their high school experience. Freshmen will meet their Viking Edge mentors, experience their academic schedule in a shortened format, and be exposed to offerings in academic and athletic activities. Teachers and mentors introduce freshmen to routines such
as lunches, bus transportation, and school policies as well as lead out activities to build relationships and attachment to school.

**Howell Time** Each Wednesday, unless there is a non-student attendance day during the week, students will have a 40 minute Howell Time period as part of the academic schedule. During this time, all students report to a homeroom and may request to visit teachers who can provide extra support and/or enrichment.

**Infinite Campus Parent/Student Portal (on-line grade book)** Parents and students will have access, with a login and password, to view their student’s grades for each class that they’re enrolled. This will allow parents to have instant information about how they’re students are doing at school and be able to more effectively monitor their student’s work habits at home. If a parent needs access to the parent portal, please call 851-4760.

**Mid-Quarter Progress Reports** These reports will be available online via the Parent Portal described above. If a parent does not have access to the portal, please contact 851-4760 to gain access or request a copy. Progress Reports occur four times during a school year, approximately 4.5 weeks into each quarter. Reports include a letter grade and optional comments.

**Parent Forums** These events are designed to meet the needs of high school parents. Information that is gathered from the Parent Action Team is used to determine Forum topics. These topics range from how to transition to and from high school to drug and alcohol prevention. The purpose of Parent Forums are to engage Howell parents in what's happening at FHHS and how they can better support their students.

**Parent/Teacher Conferences** Parents are invited to attend FHHS hosted parent/Teacher conferences held each fall and spring. Parents will have the opportunity to meet with each teacher seated arena-style in the commons.

**Professional Development Initiative** This initiative provides effective professional development to teachers during faculty meetings and professional development days to help improve instruction and positively impact student achievement. Teachers work on developing best practices that are proven to meet student needs. Specific practices are identified through district initiatives and the school improvement plan.

**Quarter Grade Reports** Report Cards will not be distributed to each student. Parents and students can access report cards after the official posting date through the Infinite Campus Portal.

**Principal’s Advisory Council** The Principal's Advisory Council exists to increase the amount of contact time between the educational stakeholders of Francis Howell High School. Members include students, teachers, support staff, parents and community members. By providing an avenue for stakeholders to have a voice in the programs provided at FHHS, our vision is to improve the learning environment for students at Howell.
**Schedule Pick-up Day**  Scheduled during the last week of July, this is another chance for students to communicate with their school support team.

**Study Island**  For students enrolled in Algebra I, Biology, and English II, and those preparing for the ACT, this online study aid provides students with interactive assessments, assistance in understanding how to find the correct solutions to the given problems, and rewards for high performance to motivate students to improve their academic proficiency.

**Universal At-Risk Screening**  All students will be screened 8 times a school year and identified for being at risk of academic and/or behavioral concerns based on an algorithmic analysis. Students identified will then be discussed with their respective administrator and counselor and based upon the student’s need, appropriate levels of support will be put into place.

**Universal Reading Screening 9th Grade**  All incoming 9th grade students will be identified through an analysis of their 8th grade Gates MacGinit test as well as meetings with previous middle school. The level of student intervention is based up on their personalized needs.

**Viking Edge**  This program is designed to provide support for all students through community building activities designed to recognize the dignity of all people on campus. Within this initiative, school leadership provides programming to increase awareness and positively impact the climate of the school through activities that support the mission of the school.

**Viking Edge Leaders**  Upperclassmen mentors are assigned to homerooms across the school to assist in leading the monthly discussion topics throughout the school year. Mentors also meet with freshman during the transition day time to discuss specific issues related to making positive choices at school. Topics include study skills, extra-curricular involvement, and building relationships with peers and school staff.

**Viking Way**  This program is designed to recognize the accomplishments of staff and students. Activities range from student assemblies and carnivals to monthly awards for staff members.
Intervention Strategies Defined
LEVEL I INTERVENTION STRATEGIES

At-Risk Behavior Meeting  Individual students who commit seven or more discipline infractions within a semester will be counseled by an assistant principal or dean to explore any factors that may be contributing to the behaviors, prevention strategies that may prohibit the behaviors, and intervention activities that allow the students to have greater opportunities for behavioral success at school.

At-Risk Communication Arts and Math Tutoring  This program is set up to provide systemic support for those students who are struggling in math and communication arts classes (D or F). Each department develops specific skill building activities that are needed to improve performance in their respective courses. Students receive support during the hours that their communication arts or math classes meet.

Behavior Support Teams  This team comprised of counselors and administrators meets frequently to monitor the progress of individual students identified as at-risk for success in school. They may establish contracts, improvement plans, and interventions to provide additional student support.

Credit Recovery Program  This fee based credit recovery program allows students to retake previously failed classes and earn credit toward graduation. Depending on enrollment, multi-week sessions may be offered before and/or after school in several courses during each semester. Interested students and parents should contact their guidance counselor for further details.

E-mail Communications  Parents may communicate regarding the academic or behavioral progress of their child via district e-mail. Simply connect to the school’s web site (http://fhh.fhsdschools.org) and then select the Staff tab to find a faculty member’s e-mail address.

O.S.S./ISAP Re-entry Meeting  Upon a student’s return to school from an out-of-school suspension, they will meet with an assistant principal to discuss their behavior that led to the suspension and alternative behaviors that will prevent them from making inappropriate choices in the future.
Intervention Strategies Defined

**Success Classes**  These classes, specific to the content areas of science, math, and communication arts, are provided to support freshmen and sophomores in the academic transition to the rigors of high school course work. Students will gain remediation of skills and time for concept mastery in a guided study setting.

**Teacher Referral / Parent Notification (STAT Team Referral)** The purpose and goals of a STAT referral are 1) to identify “at-risk” students not previously identified, 2) to collect and disseminate information to all interested staff members working with the student, and 3) to decide upon a course of action, strategies, and/or intervention.

A student may be referred by a parent, staff member, school administrator, outside agency, or by the referred student. Reasons for referral include, but are not limited to these areas:
- suicide
- runaway
- academic concerns
- eating disorders
- teen pregnancy
- abuse and/or neglect
- gang involvement
- abusive relationship
- family crisis
- chemical dependency/abuse
- cult involvement or obsession
- severe behavior change
- suicide concerns/prevention
- severe stress and/or depression

The referral process follows the following steps:
A. Referral is made to student’s counselor or principal.
B. Objective feedback forms are completed by each teacher of the student.
C. STAT team members meet to complete the student profile.
D. STAT team establishes plans for further action. These plans could include meetings with the student and/or parent(s), suggestion to seek outside assessment (not paid for by district), consider a request for a special education evaluation or “504” development plan.
E. Follow-up. The STAT teams reconvenes three to six weeks after referral to monitor progress of interventions.
Intervention Strategies Defined

LEVEL II INTERVENTION STRATEGIES

Educational Support Counselor This support person provides a solution focused intervention designed to assist students and parents. Students are referred through their guidance counselors with parental consent. The following services are available: crisis intervention, school based counseling, home based family counseling, group counseling, at-risk counseling, and referral to appropriate community resources.

Emergency STAT Referral This referral made by school personnel or parent or guardian, skips interventions recommended previously in an effort to address the needs of specific student who 1.) has violated chemical use rules and/or laws within the school or community, 2.) is enrolled in an early intervention or out-patient program pertaining to chemical use or 3.) is returning from in-patient treatment, day treatment, or out-patient substance abuse treatment who has identified substance abuse issues.

Read 180 Students will be provided with an intensive reading instruction course that is proven to make significant gains in reading skills. Upon mastering the ability to read at grade level, students will be removed from this course at semester breaks.

Individualized Reading Intervention Students who are not responding to reading intervention services will be assessed and provided with a prescriptive reading intervention plan delivered by the building reading specialist. Upon meeting the goals of this intervention, students will be placed back into the appropriate level of reading intervention.

Counseling Support Groups This intervention is born from STAT team recommendation. Support groups during Howell Time are available to provide support and assist students with tobacco, alcohol, or drug-related issues.

Social Support Groups This intervention is born from STAT team recommendation. Support groups on campus are available to provide support and assist students and their families.

A student support team, student, and family members may determine that alternative education will best meet the assessed needs of a student. In that case, Francis Howell High School may provide the following options:

Homebound Education Available for students who, because of a disabling condition, are unable to attend school safely or adequately. This includes students who require instruction because of a physical condition which prevents school attendance. This recommendation may come from the student’s special education team. Homebound applications must be completed by a student’s attending physician. Homebound Applications are available through student services. Your student’s assistant principal or counselor will give you the number to call to get application.
Intervention Strategies Defined

LEVEL III INTERVENTION STRATEGIES

**Alternative Center for Education**  This program is designed to provide students who are on a long term suspension of more than 90 days, the opportunity to complete their studies while addressing the issues which lead to their suspension. This program incorporates both education and counseling services for the student and family.

**Alternate Intervention Program**  The purpose of the Alternate Intervention Program is to provide students who are on suspension of 45 days, the opportunity to complete their studies while addressing the issues which lead to their suspension. This program incorporates both education and counseling services for the student and family.

**General Education Diploma**  Designed to meet the needs of a specific group of students: those who have the ability to meet the regular graduation requirements but are so far behind in earning credit that they cannot reasonably expect to graduate with their cohort group. This program allows students to stay in school while receiving meaningful support services to graduate with an alternative school diploma.

**Heritage Landing Alternative Program**  The Heritage Landing Alternative Program provides a supportive environment for students in special education who have been diagnosed with significant emotional concerns and have not been successful in their local middle or high school. Students are given direct instruction relating to the improvement of behavior and are taught techniques to manage their anger and deal appropriately with conflict. The goal is to move students back to their home schools as quickly as possible. The two special education options can only be determined by the IEP Team and are options only for students with disabilities.

**Union High School**  Designed to meet the needs of at-risk students whose educational outcomes are in jeopardy due to academic deficits, disillusionment with school and learning or other factors impeding educational and social development. FHU enhances student education, decreases academic deficits, improves interpersonal skills and aids in character development.

After Intervention Strategies Implemented and Unsuccessful

**Special Services and Education**  FHHS follows the school district guidelines and compliance plan for the implementation of State Regulations for the Individuals with Disabilities Act (IDEA).
# Support Groups and Hotlines

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<tr>
<td>Emergency Crisis Services</td>
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<tr>
<td>United Way Info &amp; Referral</td>
<td>314.421.4636</td>
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<tr>
<td>Youth in Need</td>
<td>636.946.3771</td>
</tr>
<tr>
<td>Women's Self-Help Center</td>
<td>314.531.2003</td>
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<tr>
<td>Women's Center</td>
<td>636.946.6854</td>
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<tr>
<td>Rape Hotline / Incest</td>
<td>314.531.2003</td>
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<tr>
<td>RAINN (Rape, Abuse, and Incest National Network)</td>
<td>1.800.656.4673</td>
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<tr>
<td>Life Crisis Hotline</td>
<td>314.647.4357</td>
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<tr>
<td>Gay &amp; Lesbian Info</td>
<td>314.367.0084</td>
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<tr>
<td>Crime Victims</td>
<td>1.800.347.6881</td>
</tr>
<tr>
<td>Free Juvenile Legal Information</td>
<td>1.877.936.1600</td>
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## Runaway Services

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<tr>
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<tr>
<td>Marian Hall – Girls</td>
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<td>Youth in Need</td>
<td>636.946.3771</td>
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<td>Youth Emergency Services</td>
<td>314.727.6294</td>
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## Child Abuse

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<tr>
<td>Child Abuse Hotline</td>
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<tr>
<td>National Domestic Abuse Hotline</td>
<td>1.800.799.7233</td>
</tr>
<tr>
<td>Youth in Need</td>
<td>636.946.3771</td>
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FAMILY SUPPORT NETWORK  314.963.1450

DRUG & ALCOHOL SERVICES
ALCOHOLIC ANONYMOUS  314.647.3677
                      731.4654
NARCOTICS ANONYMOUS  314.830.3232
ALANON  314.645.1572
DRUG & ALCOHOL HELPLINE  1.800.662.4357
Support Groups and Hotlines

COUNSELING
CATHOLIC FAMILY SVCS. 636.391.9966
CRIDER CENTER 636.332.6000
KIDS IN THE MIDDLE 314.909.9922
KUTO (Kids under 21) 314.644.5886
LUTHERAN FAMILY & CHILDREN SERVICES 314.787.5100
PROVIDENT COUNSELING 314.533.8200
STEP FAMILY RESOURCES 314.644.3366
YOUTH IN NEED 636.946.0101

BIRTH CONTROL, PREGNANCY, VD, AIDS
AIDS HOTLINE 1.800.342.2437
BIRTH RIGHT 314.962.5300
PLANNED PARENTHOOD 314.531.7526
ST. LOUIS CO. STD'S/AIDS 314.522.6410
ST. LOUIS EFFORT FOR AIDS 314.645.6451
TEEN PARENT/YOUTH IN NEED 636.946.0101

SHELTERS
MARIAN HALL . GIRLS (11-18 YRS) 314.531.7233
SALVATION ARMY 636.946.7966
COVENANT HOUSE . BOYS (16-21) 314.351.8306
SHELTER THE CHILDREN - GIRLS (16-21) 314.231.5954

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WOMEN'S CENTER 636.946.6854
YOUTH EMERGENCY SERVICES 314.727.6294
YOUTH IN NEED 636.946.0101